

## Section 1: 8-K (8-K)

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
**FORM 8-K**  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

November 5, 2019

# Cooper Tire & Rubber Company

*(Exact name of registrant as specified in its charter)*

|  |   |   |
|--|---|---|
| <u>Delaware</u><br><i>(State or other jurisdiction of incorporation)</i>                 | <u>001-04329</u><br><i>(Commission File Number)</i>   | <u>34-4297750</u><br><i>(I.R.S Employer Identification No.)</i> |
| <u>701 Lima Avenue, Findlay, Ohio</u><br><i>(Address of principal executive offices)</i> | <u>419- 423-1321</u><br><i>(Registrant's telephone number)</i>                                | <u>45840</u><br><i>(Zip Code)</i>                               |
|  | <u>Not Applicable</u><br><i>(Former name or former address, if changed since last report)</i> |   |

Securities registered pursuant to Section 12(b) of the Act:

|  |                                       |  |
|--|---------------------------------------|--|
| <u>Common Stock, \$1 par value per share</u><br><i>(Title of Each Class)</i> | <u>CTB</u><br><i>(Trading Symbol)</i> | <u>New York Stock Exchange</u><br><i>(Name of Each Exchange on which Registered)</i> |
|--|---------------------------------------|--|

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02      Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 5, 2019, John J. Bollman, Senior Vice President & Chief Human Resources Officer of Cooper Tire & Rubber Company (the “Company”) notified the Company that he will resign from his position as Senior Vice President & Chief Human Resources Officer effective December 2, 2019, to pursue another opportunity. The Company is conducting a formal search for Mr. Bollman’s replacement. Stephen Zamansky, Senior Vice President, General Counsel & Secretary, will assume the responsibilities of Mr. Bollman on an interim basis until a permanent successor is identified for Mr. Bollman’s position and the transition is complete.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

*Dated:*

*Cooper Tire & Rubber Company*

*November 7, 2019*

*By: /s/ Jack Jay McCracken*

*Name: Jack Jay McCracken*

*Title: Vice President, Assistant General Counsel & Assistant Secretary*

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