

## Section 1: 8-K (8-K)

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K  
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

February 6, 2019

### Cooper Tire & Rubber Company

(Exact name of registrant as specified in its charter)

<u>Delaware</u> (State or other jurisdiction of incorporation)	<u>001-04329</u> (Commission File Number)	<u>344297750</u> (I.R.S Employer Identification No.)
<u>701 Lima Avenue, Findlay, Ohio</u> (Address of principal executive offices)		<u>45840</u> (Zip Code)

Registrant's telephone number, including area code: 419-423-1321

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with

any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 8.01 Other Events.**

On February 6, 2019, Cooper Tire & Rubber Company issued a press release announcing the United Steelworkers Local 752L has ratified a new four-year labor agreement. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K, and incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits

[99.1](#) Cooper Tire & Rubber Company's Press Release issued February 6, 2019.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

*Dated:*

*February 8, 2019*

*Cooper Tire & Rubber Company*

*By: /s/ Jack Jay  
McCracken*

*Name: Jack Jay McCracken*

*Title: Vice President, Assistant General Counsel &  
Assistant Secretary*

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## Section 2: EX-99.1 (EXHIBIT 99.1)



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### United Steelworkers Ratify New Labor Agreement at Cooper Tire Texarkana

**FINDLAY, Ohio, Feb. 6, 2019** - Cooper Tire & Rubber Company (NYSE: CTB) confirmed today that members of United Steelworkers (USW) Local 752L in Texarkana, Arkansas, have ratified a new four-year labor agreement, which covers more than 1,400 USW members.

According to Kerry Halter, newly-appointed President of USW Local 752L, "We were able to reach a favorable agreement for employees, which are Cooper's greatest asset. We are extremely proud of the USW team in Texarkana as well as the assistance we received from International Secretary-Treasurer, Stan Johnson, and Sub-District Director, Don Davies. Their leadership was critical to the outcome. I also want to thank David E. Boone, Sr., who very recently retired as President, USW 752L. His leadership, loyalty and dedication has been greatly appreciated and very beneficial to our members."

"After a thoughtful negotiation process, with much hard work by both the USW and company representatives, we are gratified that Texarkana plant employees recognized the value of the new labor contract and continued to maintain Cooper Tire Texarkana's competitive position in the global tire industry. This upholds the positive momentum we have established over the past several years

working together,” said Scott Cole, Plant Manager. “We appreciate our positive relationship with the USW as our great team continues to produce award-winning tires and remains an important part of the Texarkana community.”

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#### **About Cooper Tire & Rubber Company**

Cooper Tire & Rubber Company (NYSE: CTB) is the parent company of a global family of companies that specializes in the design, manufacture, marketing and sale of passenger car, light truck, medium truck, motorcycle and racing tires. Cooper's headquarters is in Findlay, Ohio, with manufacturing, sales, distribution, technical and design operations within its family of companies located in more than one dozen countries around the world. For more information on Cooper, visit [www.coopertire.com](http://www.coopertire.com), [www.facebook.com/coopertire](https://www.facebook.com/coopertire) or [www.twitter.com/coopertire](https://www.twitter.com/coopertire).

#### **Contact**

Anne Roman

419.429.7189

[alroman@coopertire.com](mailto:alroman@coopertire.com)

Megan James

419.424.4251

[majames@coopertire.com](mailto:majames@coopertire.com)

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